



State Banks' Staff Union

(CHENNAI CIRCLE)

(Regd. No: 883)

(Affiliated to All India State Bank of India Staff Federation)

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CIRCULAR NO.20/10

31ST MARCH 2021

FEDERATION EXECUTIVE COMMITTEE MEETING
HELD ON 27.03.2021 AT LUCKNOW

We reproduce hereunder the contents of Circular No.12 dated 31.03.2021 issued by Sanjeev K. Bandlish, General Secretary of our Federation, appending therein for the information of our Members.

(G.KRIPAKARAN)
GENERAL SECRETARY

TEXT OF THE CIRCULAR NO.12 DATED 31.03.2021

The Executive Committee Meeting of All India State Bank of India Staff Federation was held at Lucknow on 27.03.2021 at "Hotel The Piccadily", Lucknow under the President ship of Com.K.K.Singh, Sr.Vice President who shall be laying down his office at the end of this month, to discuss the Agenda as given in the notice.

1. To confirm Minutes of the Executive Committee Meeting of AISBISF held at Coorg(Karnataka) on 22.12.2019 and at Mumbai on 8.11.2020 and 28.12.2020.

The General Secretary read out the minutes of the last Executive Committee Meeting of AISBISF held at Coorg(Karnataka) on 22.12.2019 and at Mumbai on 8.11.2020 and 28.12.2020, which were confirmed unanimously

2. To discuss about the FI&MM Network initiative of the Bank.

The General Secretary advised the house that since the creation of FIMM Network on pilot basis in Chandigarh Circle from August 2019, we had been constantly raising our doubts and queries on which the instructions were silent such as the organisational structure, structured meetings etc. In this regard, we have exchanged many a letters jointly with the Officers' Federation but no solution could be found out. In the last joint letter and our verbal discussions subsequently, we had been demanding from the Bank that this FIMM Network is not sustainable keeping in view the various problems that the staff in both the Networks was facing. The General Secretary further advised that DMD(HR) and CDO at Corporate Centre has issued an office order dated 25.03.2021 to modify the organisational structure of LHOs/Network/AOs/RBOs by realigning branches of contiguous districts without any distinction as FIMM/F&DB Branches/RBOs/AOs/Networks for better monitoring and control w.e.f.15.05.2021 which is nothing but a roll back of the FIMM Network and going back to the pre-FIMM position. He hoped that all the problems in the Circles which came into fora because of creation of FIMM Network will come to an end. The entire house in one voice appreciated the efforts of the Federation in this regard and congratulated the General Secretary for this roll back decision of the Bank which according to the house was because of the continuous follow-up and brining on record the problems which were being faced by the Bank/Employees/Associations/Unions etc.

3. To discuss about the Single Transfer Policy.

The General Secretary advised the house that he is yet to receive the approval of Single Transfer Policy by the management at the Corporate Centre. The policy is being discussed in the Corporate Centre and he has been assured that very shortly, it will be approved, thereafter, the Bank will share it with the Federation and an agreement will be reached. He assured the house that once he will receive the approved policy he will share it with the Executives

4. To discuss about the XIth Bipartite Settlement at the Industry Level and Bank Level Settlement.

The General Secretary once again congratulated the entire house about the achievements of XIth Bipartite Settlement at the Industry Level and Bank Level Settlement. He clarified the various points that he has received as queries to the Bipartite Settlement for the benefit of the members. He advised the house that majority of the employees have already been paid the arrears and a few left will be paid the same shortly. He further advised that the clarification in regard to stagnation increments though not required but will be issued by IBA shortly for the benefit of the members.

5. To apprise the house about the latest development at the Bank/Industry level.

The General Secretary advised the house that the much awaited compassionate appointment scheme on the lines of IBA has been issued with the improved version. Now, in future, if any of the employees dies because of any reason at least his/her family will be compensated by way of compassionate appointment if they desire or ex-gratia amount whatever is acceptable to them. He further advised that Bank has taken into account almost all the points except one or two while framing this policy viz. age of spouse, confirmed employee etc. The General Secretary replied to the query as to the status of various employees who had expired and dependants were eligible to be recruited under the SBI scheme for compassionate appointment in exceptional circumstances but due to non-availability of the clarity on account of age, qualification, penury norms etc. were not recruited and the current circular covers only the future deaths so we need to follow up with the Bank regarding those pending cases. House in once voice congratulated the Federation for having achieved compassionate appointment scheme in SBI which almost everyone has forgotten.

The General Secretary further advised the house that as per his information family pension file has also reached to the highest level of approval with the Govt. of India and is expected to be approved any day along with the revised NPS contribution.

6. To discuss about the Council Meeting of AISBISF and Central Committee Meeting of NCBE.

The General Secretary informed the house that the last Council Meeting of AISBISF and Central Committee Meeting of NCBE was held in August 2019 at Hyderabad and the next meeting of council of AISBISF and CCM of NCBE was proposed to be held at Mahabalipuram(TN) during March 2020, notices for which were already sent and was deferred due to Corona crisis. Thereafter, there is no respite from Corona till date so we could not hold the council meeting and CCM meetings during the last more than 19 months. He advised the house that he is waiting for the opportunity as and when there will be conducive atmosphere, we will immediately go for these pending meetings.

7. To discuss about the General Council Meeting of AISBISF and NCBE i.e. the Date & Venue.

The General Secretary advised the house that the last General Council of AISBISF was held on the 10th March 2019 at Ahmedabad and is due to be held. He further proposed that we should pre-pone the General Council Meeting of AISBISF to the winter season instead of post-winter season and proposed to hold this meeting in the calendar year only. The house unanimously approved the proposal. Thereafter, the General Secretary advised the house that holding of the General Council Meeting requires a lot of work and time and specially during this Covid period it will take more time so we should decide the venue and date for the same. Bhopal Circle offered to hold the Triennial General Council Meeting and since there was no other proposal so the General Council Meeting of AISBISF was allocated to Bhopal Circle. Bhopal Circle proposed the tentative date as 2nd October 2021. After threadbare discussions, it was decided that they should decide the date keeping in view the Covid, festival season of Dussehra, Diwali, Durga Pooja etc. and propose the date accordingly.

Thereafter, the General Secretary advised the house that the General Council Meeting of NCBE was lastly held in October 2015 at Nashik and was due to be held in 2018 when we were in the middle of the XIth Bipartite discussions so, the Central Committee of NCBE decided to hold the next Triennial General Council Meeting of NCBE after the signing of XIth Bipartite Settlement. Now, the settlement is concluded and we have to hold the General Council Meeting of NCBE, so he asked the affiliates to offer for the same. Only Patna Circle came forward to hold the said meeting, so it was unanimously decided to allocate the next General Council Meeting of NCBE to Patna Circle and they will decide the date and venue keeping in view the current CORONA crisis in consultation with the General Secretary, NCBE.

8. To discuss about the payment of Affiliation Fee and Levy.

The General Secretary read out the list of Affiliates who have not paid their affiliation fee 1921 and levy on account of XIth bipartite settlement. So, he requested all the affiliates who have not made the payment to the Federation H.Q. should immediately clear all dues.

9. To discuss about the membership/non-membership position of each Circle.

The General Secretary read out the list of the membership of each Circle as on 31.03.2020 collected by the Corporate Centre and asked the Circles that there is a big chunk of non-members or the members belonging to the other unions. So, he requested all the Circles to follow up at their end and try to bring these non-members as well as the members belonging to other unions to the fold of NCBE.

10. To discuss about the ongoing Agitational Programme of Privatisation of Public Sector Banks.

The General Secretary congratulated the entire house for a grand success of 2 days' strike i.e. 15th and 16th March 2021 against Privatisation of Public Sector Banks. He congratulated all the affiliates for highest number of employees who were on strike besides mobilising record youngsters during the entire agitational period. He advised the house that the UFBU in its recently held meeting on 22nd March 2021 at Kolkata where it has been decided to continue the agitation in one or the other form till monsoon session, Circular of which will be issued in due course. So, he requested the house to make this programme also a grand success.

11. To discuss about the felicitation programme of the Federation Executive Retirees who retired between 1.3.2020 to 31.12.2020.

The General Secretary advised the house that few of our Federation Executives including 2 Federation Presidents had retired between 1.3.2020 to 31.12.2020 and we could not give them the felicitations on behalf of the Federation. So, he proposed that all these Executives numbering nine may be invited in the next Circle Conference of Kerala Circle to be held on the 18th April 2021 at Trivandrum to give a mass felicitation to all our beloved leaders. The house unanimously resolved the same.

12. To discuss about the vacant positions in Executive/Council of AISBISF.

The General Secretary advised the house that after the last proposed council meeting of AISBISF at Mahabalipuram, our President, Com. Ajay N. Badani retired on 31.05.2020 and as per the resolutions of last council meeting Com. Siddhartha Khan took over as President from 1.6.2020 but he also retired on 30.09.2020 and in between lot of council members have also retired. No doubt, we have met in the Executive Committee Meetings many a times but twice during 2020. Since coptions of the vacant positions in Executive/Council is within the ambit of Federation Council which we could not hold due to pandemic situation throughout the country. He further advised that it is almost 6 months the position of the President is vacant besides approx. 40 council members and there is no situation in the near future when we can go for the council meeting, so he requested the house to guide him in this situation. After detailed and thorough discussions it was decided that we should appoint Federation President with immediate effect and take on record the names of council members from Circles against the vacant positions and take them on the mailing list with immediate effect and the appointment of president along with the Executive Committee and Council Members be ratified in the next council meeting.

Thereafter, the General Secretary advised the house to give the names for the post of President of the Federation. Com. K.N.N. Prasad, Sr. Vice-President proposed the name of Com. Arun Bhagoliwal who according to him was one of the senior most executive committee member and senior most Sr. Vice President also having a residual service of more than 3 years so he can contribute to the Federation. Com. Parveen Chhabra, Sr. Vice President and Com. K.K. Singh, Sr. Vice President also seconded the proposal which was approved in one voice among the thunderous applause and Com. Arun Bhagoliwal was appointed as the President of All India State Bank of India Staff Federation with immediate effect.

13. To discuss about the stand to be taken for the Principal Positions in NCBE i.e. Working or Retired.

It was decided to take up the Agenda No.13 and let the Agenda No.12 be taken as the last Agenda. The General Secretary advised the house that we are passing through a very peculiar period in NCBE. At the last proposed Central Committee of NCBE at Mahabalipuram during March 2020 an Agenda was circulated to discuss about the stand to be taken for the Principal Position in NCBE i.e. Working or Retired. In this regard he advised that almost all the major affiliates of NCBE i.e. BOB, IOB, PNB, UNION BANK, BANK OF

INDIA etc. are having their General Secretary and President in their respective unions are the retired employees of the Bank and they have shown their inability to propose the name of the working employee for the principal positions in NCBE. So during the last CCM meeting at Hyderabad it was proposed that retired employees be considered for the principal positions in NCBE as they do not have senior leaders from working class to nominate for the same. We being the largest affiliate of NCBE need to discuss and decide about our position in NCBE so that we can discuss the Agenda when it comes up for discussion in the next CCM of NCBE.

After threadbare discussions, it was decided since the affiliates need more time to discuss it at their Circle level as the Agenda is very very sensitive, keeping in view their request the Agenda was deferred to the next meeting.

14. To approve the Audited Statement of Accounts for the Calendar Year 2019 & 2020 and Financial Year 2019-20.

The General Secretary presented the Audited Statement of Accounts for the Calendar Year 2019 & 2020 and Financial Year 2019-20. He read out all the heads and kept for discussions of the house. After threadbare discussions, the house unanimously approved the audited statement of Accounts for the Calendar Year 2019 & 2020 and Financial Year 2019-20.

15. To discuss about the other organizational matters.

The General Secretary advised the house to raise the other organization matter pertaining to their Circles. Since there was no matter to be discussed and the agenda was dropped.

Thereafter, the General Secretary introduced the pending Agenda No.12.

16. To discuss any other matter with the permission of the Chair.

Since there was no matter to be discussed only two resolutions were proposed

- i) For the excellent services Com.K.K.Singh has rendered and his contribution to the Federation as Federation Executive Committee member and Sr.Vice-President was admired by one and all and ;
- ii) the second resolution was also approved unanimously for the excellent arrangement made by the comrades of Lucknow Circle for making this Executive Committee Meeting a grand success.

SBSU (CC) ::: AISBISF : : : NCBE ::: UFBU ... ZINDABAD